# THE RISE CONTIBUTION FOR UEM

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## GUIDING DOCUMENTS

- o Agenda 2025
- MOSTIS
- HESPlan
- EM SPLan
- Research policy

# NEEDS IN HUMAN RESOURCES

		Proportion
	Number of	of
Year	researchers	2025 total
2010	660	10%
2015	2638	40%
2020	5276	80%
2025	6595	100%

### STRATEGIC AREAS

- Human Resources Development;
- o Agriculture, Education, Health, Energy,
- Marine Sciences and Fishing, Construction,
   Water and Mineral Resources

# STRATEGIC CROSS-CUTTING AREAS

- Social and Human Sciences and Culture;
- Environmental sustainability
- Ethno-botany
- Gender equity
- HIV/AIDS

### **GAPS**

- Post-graduate training
  - UEM be competent in organizing PhD training
- Post-doctoral research
  - UEM encourages post-doctoral research
- Research management and coordination
  - UEM improve efficiency and effectiveness
- Support to research environment
  - Improve ICT services, introduce common laboratories and train technicians

### **UEM'S CONTEXT**

- Curriculum reform and development
- Implementation of the Research policy
- Introduction of the Scientific Journal
- Implementation of post-graduate studies
- Increase access
- Donor coordination
- Quality assurance

### **OBJECTIVES**

- To reinforce research capacity
- To develop post-graduate programmes
- To develop the research infrastructure
- To improve research environment
- To improve research management
- To promote applied research

### RISE CONTRIBUTION

- Postgraduate research and post-doc training in two strategic areas
- Community engagement: Improvement of the living conditions
- Student and staff mobility
- Reinforce south south cooperation
- Improve research capacity and environment
- Multidisciplinarity

### CHALLENGES

- Translation of the research results into the benefits for the population: basic needs
- Needs in well trained personell are still very high
- Infrastructure needs
- Sustainability

# OTHER NETWORKS

- SIDA
- NUFFU/NOMA
- VLIR
- CATALANIAN
- OTHERS.....

